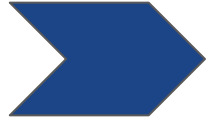
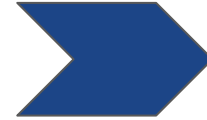


Colts Neck Township Schools Strategic Planning

WHERE ARE
WE NOW?



WHERE DO
WE WANT
TO GO?



HOW DO WE
GET THERE?

CREATION OF ACTION PLANS FOR GOALS/OBJECTIVES

21-22 RE-ENGAGING STAKEHOLDERS:
ASSESSMENT OF STRATEGIC PLANNING GOALS & OBJECTIVES

ACTION TEAM LEADER TRAINING

DEVELOPMENT OF GOALS AND OBJECTIVES

VISIONING & STRENGTHS & CHALLENGES

CORE BELIEFS & MISSION

STATE OF THE DISTRICT (1/29/2020)

Colts Neck Township Schools Strategic Planning



Meeting # 1: Core Beliefs & Mission

On January 29, 2020, Colts Neck Township administrators, staff, Board of Education members, parents, and community members (17 in total) came together for Meeting #1 of the strategic planning process for the Colts Neck Township School District

Core Beliefs:

- Community: Dynamic partnerships with the greater community
- Academic: curricular and co-curricular programs that are student centered and encourage all participants to question, take risks, and innovate
- Physical Environment: safe, inviting and stimulating
- Professional Learning: paramount to creating a culture that improves instructional practice
- Technology: support and enhance the Vision and contribute to the effective and efficient operation of the district



Meeting #2: Mission / Visioning & Strengths and Challenges

On February 26, 2020, Colts Neck Township School District administrators, Board of Education members, staff, parents, and community members (18 in all) came together to initiate strategic planning.

Five (5) goal areas emerged from the common themes identified by the group at large.

Goal Areas:

1. Student Learning Outcomes
2. Facilities / Finance
3. Communication / Partnerships
4. Whole Child & Wellness
5. Engaging Staff



Meeting #3: Development of Goals & Objectives

On March 12, 2020, Colts Neck Township School District administrators, Board of Education members, staff, parents, and community members (19 in all) came together to develop goal statements and objectives.



Colts Neck Township Schools Strategic Planning



Goal 1: Student Learning Outcomes (March 2020)

Goal Statement:

To foster confident, self-sufficient, well-versed learners that impact their respective communities.

Objectives:

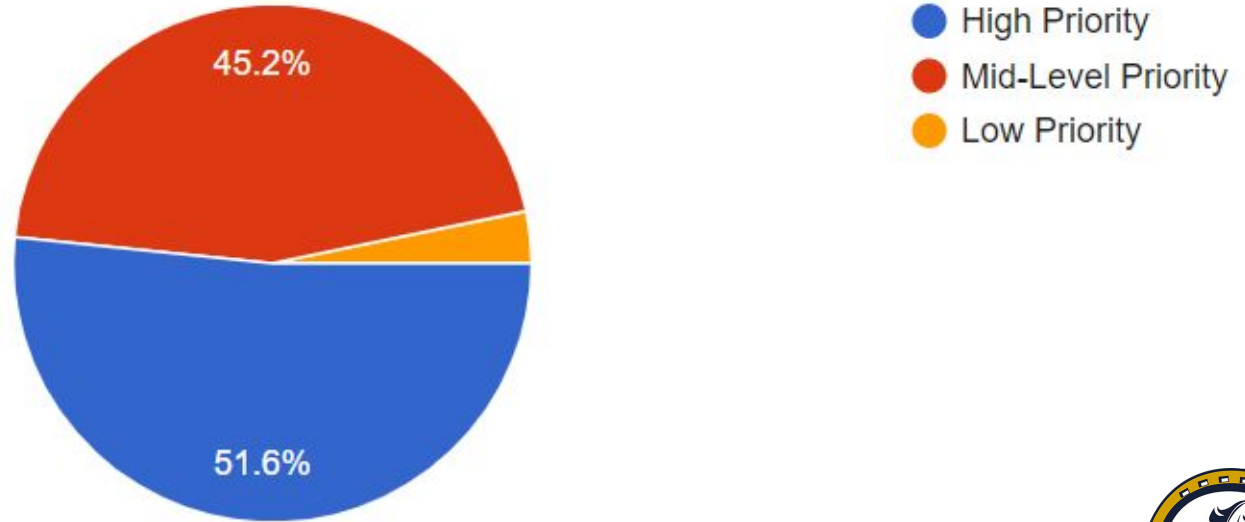
1. To provide students more choice in learning
2. Students apply strategies and competencies to academic, social and emotional contexts to foster independence and autonomy
3. To create career and technical opportunities for students
4. Students apply SEL competencies
5. Identify means and measures to assess academic, social and emotional growth



Survey results from December 2021

Objective #1: To provide students more choice in learning

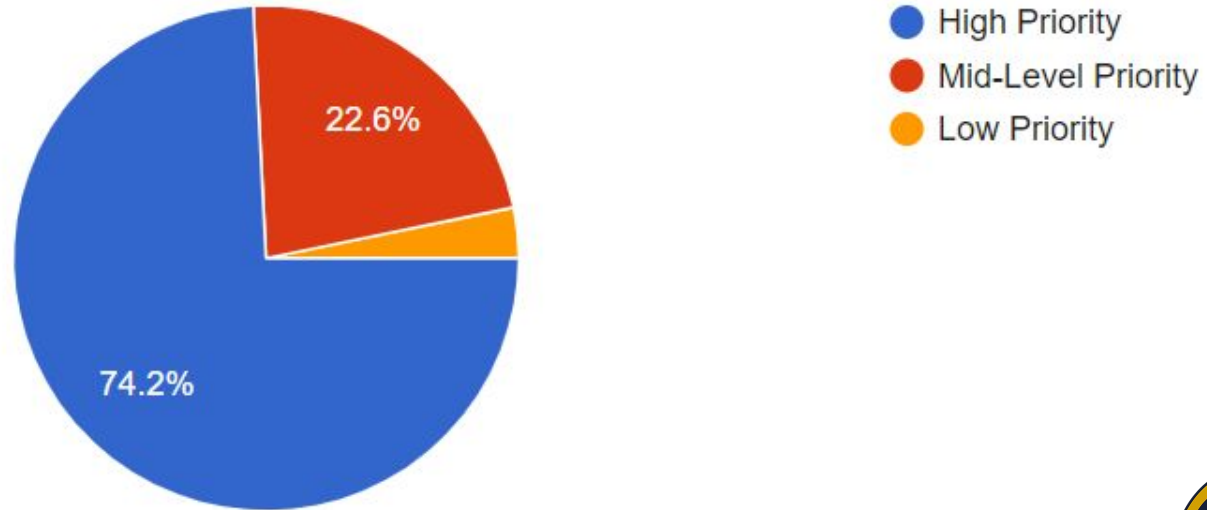
31 responses



Survey results from December 2021

Objective #2: Students apply strategies and competencies to academic, social and, emotional contexts to foster independence and autonomy

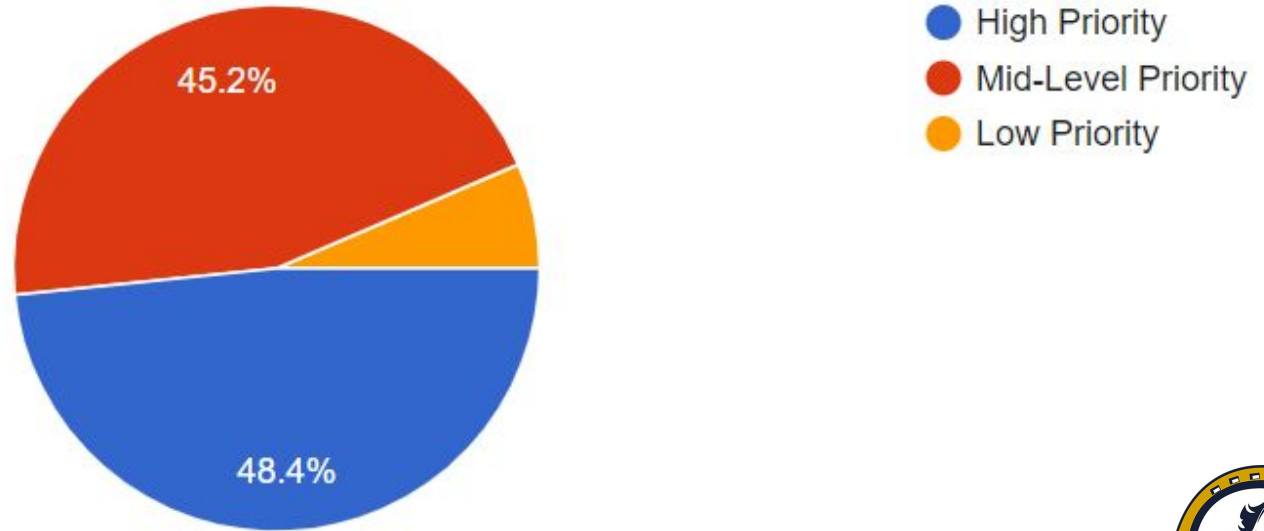
31 responses



Survey results from December 2021

Objective #3: To create career and technical opportunities for students

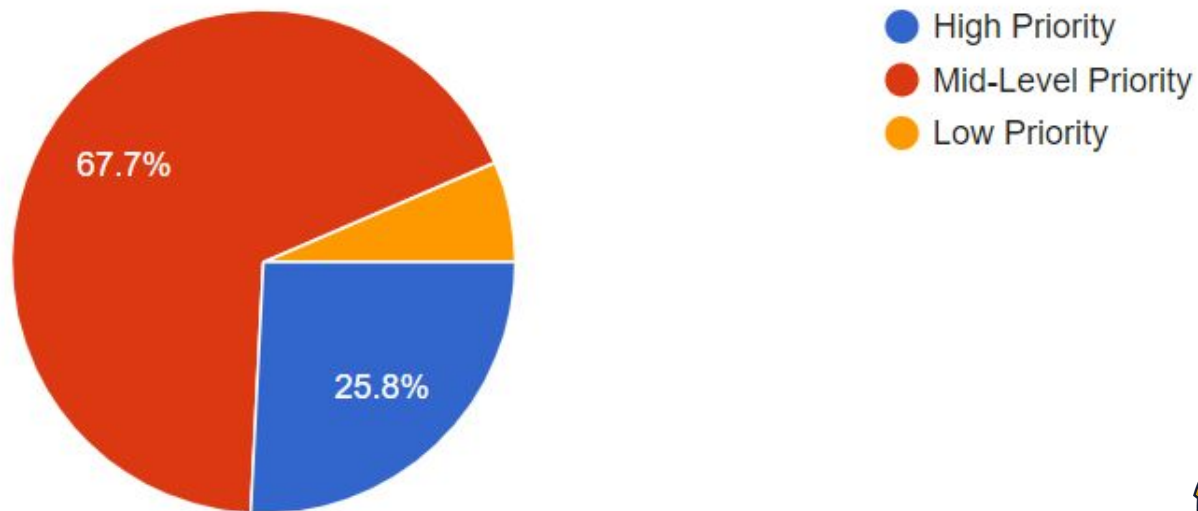
31 responses



Survey results from December 2021

Objective #4: Students apply SEL competencies

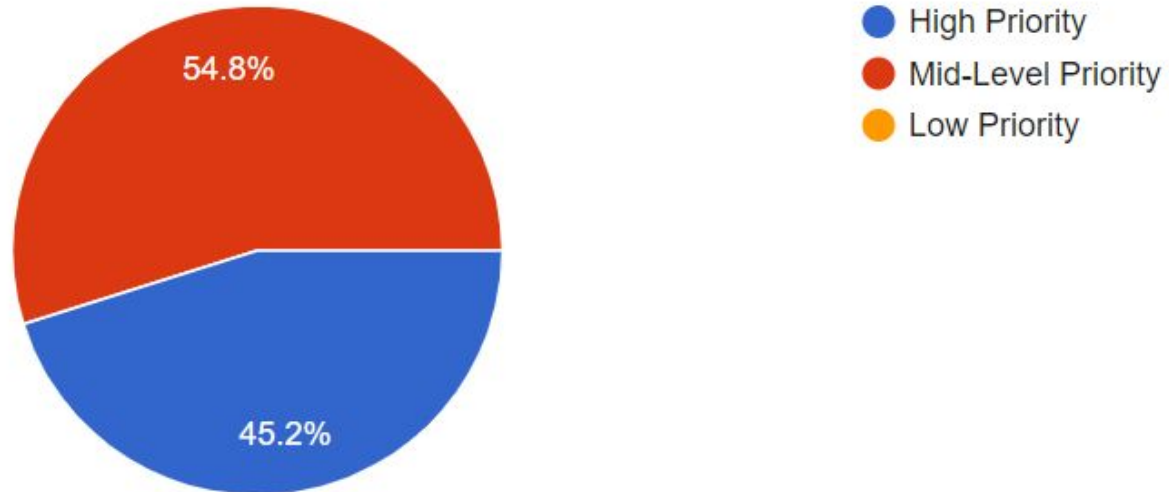
31 responses



Survey results from December 2021

Objective #5: Identify means and measures to assess academic, social, and emotional growth

31 responses



Goal 2: Finance / Facilities (March 2020)

Goal Statement:

To conduct necessary evaluations to allow additional educational opportunities, provide enhanced safety & security while efficiently utilizing resources and exploring funding sources.

Objectives:

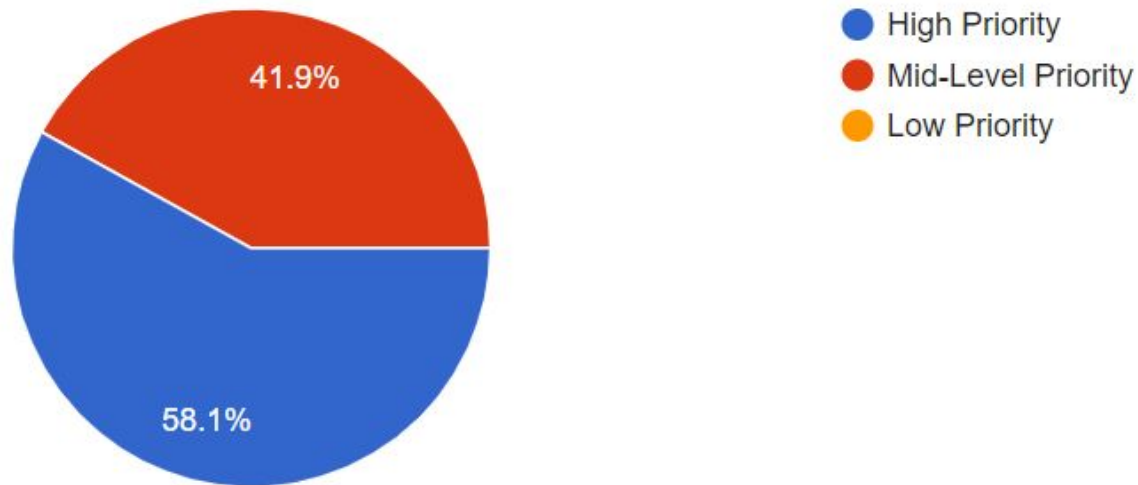
1. Resources / Funding Options
2. Austerity Planning
3. Safety & security
4. Expanding on Educational Opportunities



Survey results from December 2021

Objective #1: Analyze financial resources

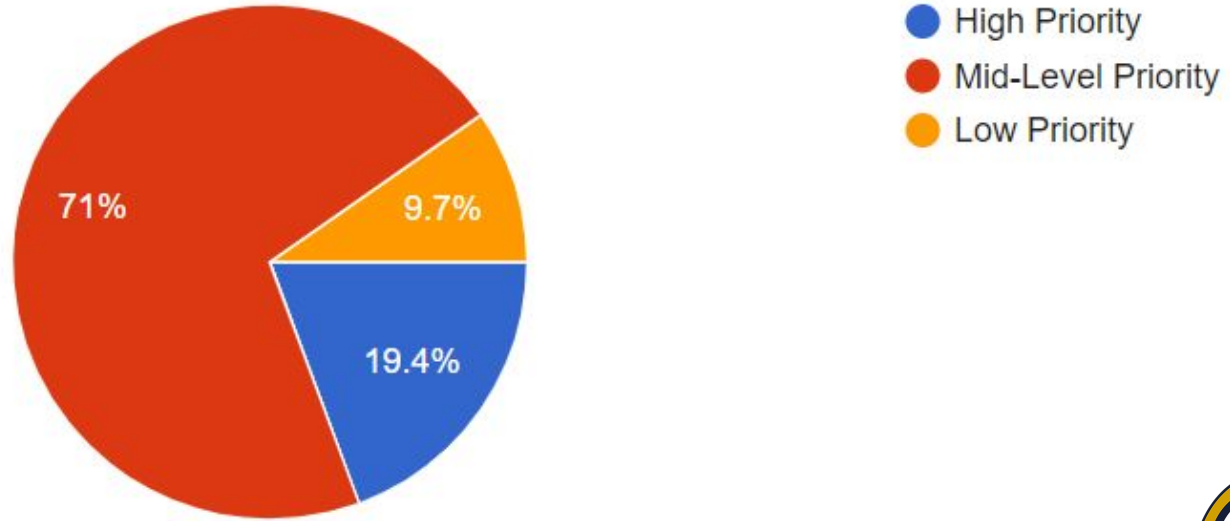
31 responses



Survey results from December 2021

Objective #2: Austerity planning

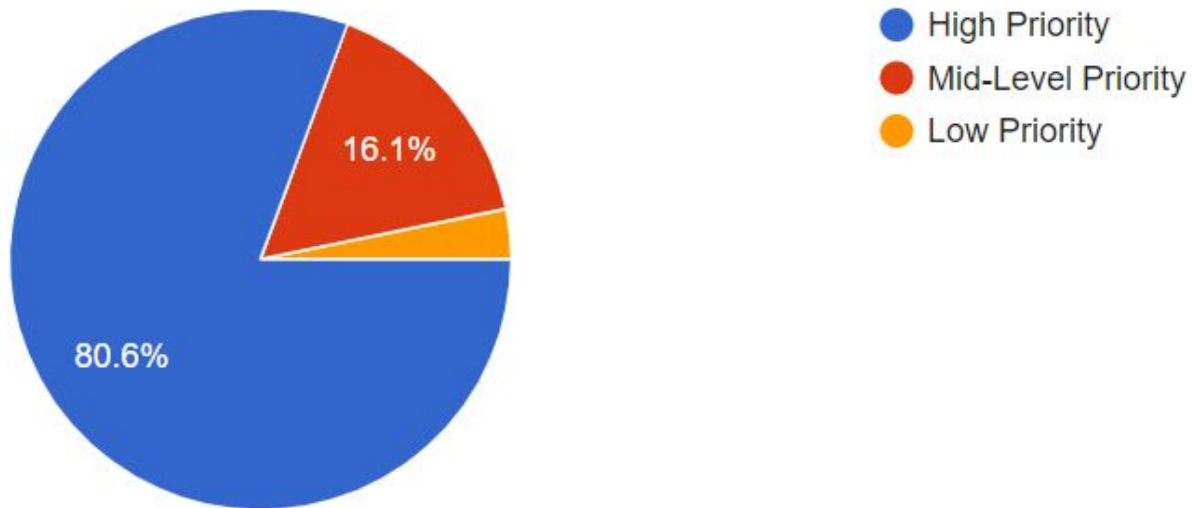
31 responses



Survey results from December 2021

Objective #3: Safety & Security

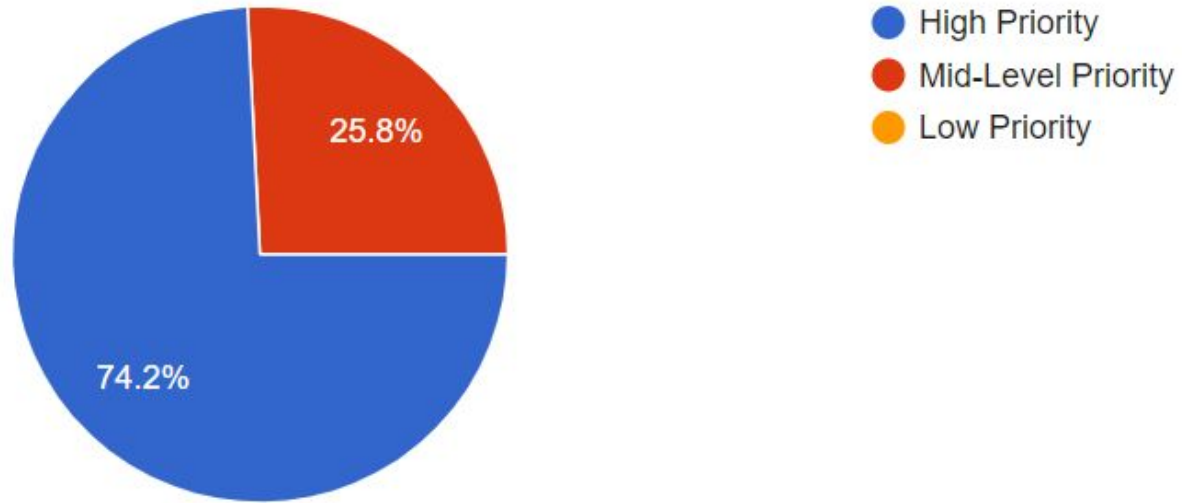
31 responses



Survey results from December 2021

Objective #4: Expanding on educational opportunities

31 responses



Goal 3: Communication & Partnerships (March 2020)

Goal Statement:

To establish relationships that will enhance and enrich the school community.

Objectives:

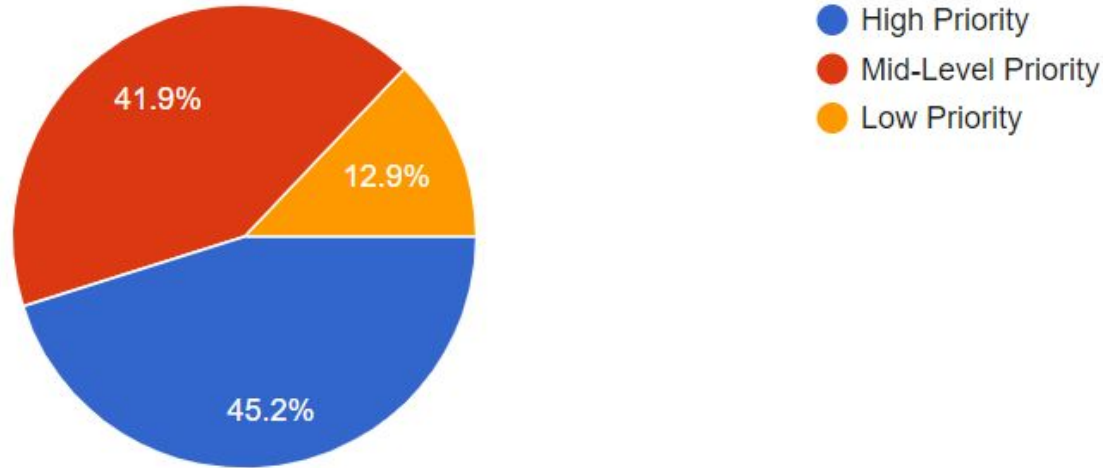
1. To identify the most effective communication tools and opportunities.
2. Develop private / public partnerships to better utilize existing resources and to create new resources
3. Empower youth involvement in the decision-making process
4. Identify ways to utilize school facilities and resources to enrich all stakeholders



Survey results from December 2021

Objective #1: To identify the most effective communication tools and opportunities.

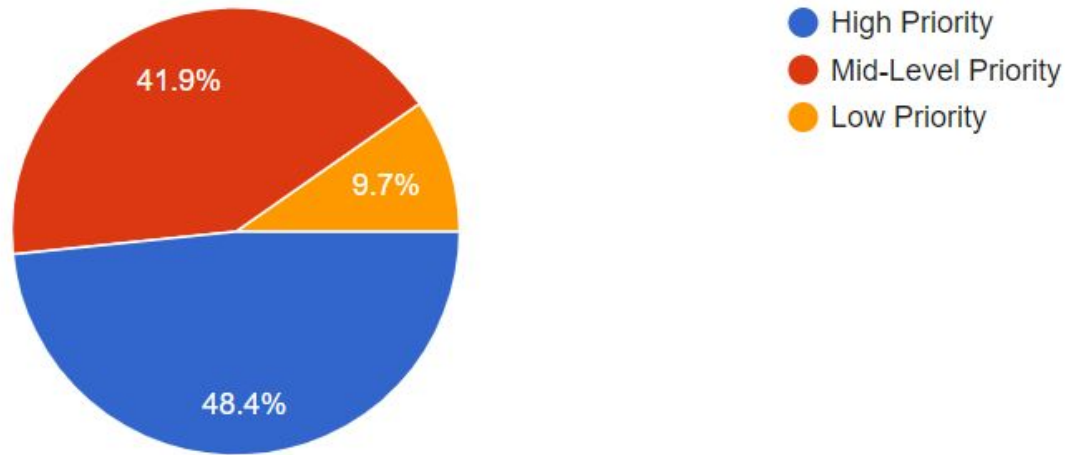
31 responses



Survey results from December 2021

Objective #2: Develop private / public partnerships to better utilize existing resources and to create new resources

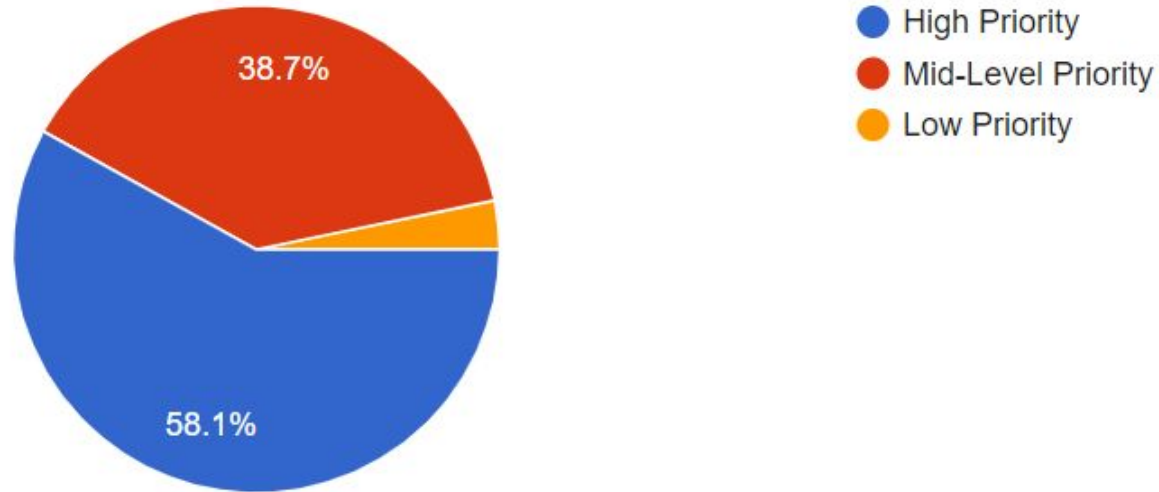
31 responses



Survey results from December 2021

Objective #3: Empower youth involvement in the decision-making process

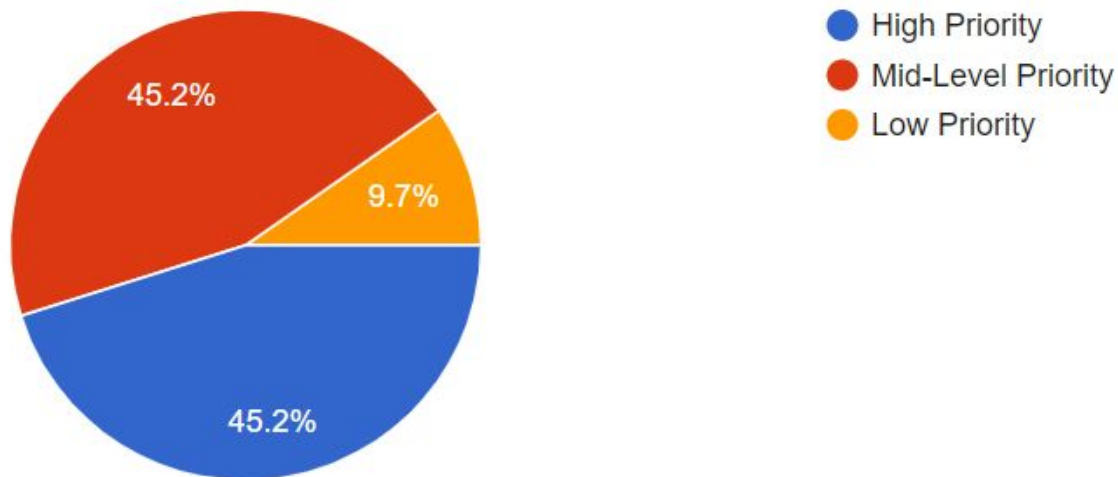
31 responses



Survey results from December 2021

Objective #4: Identify ways to utilize school facilities and resources to enrich all stakeholders

31 responses



Goal 4: Whole Child & Wellness (March 2020)

Goal Statement:

To create indoor / outdoor learning communities that foster healthy, safe, engaging and balanced personal development.

Objectives:

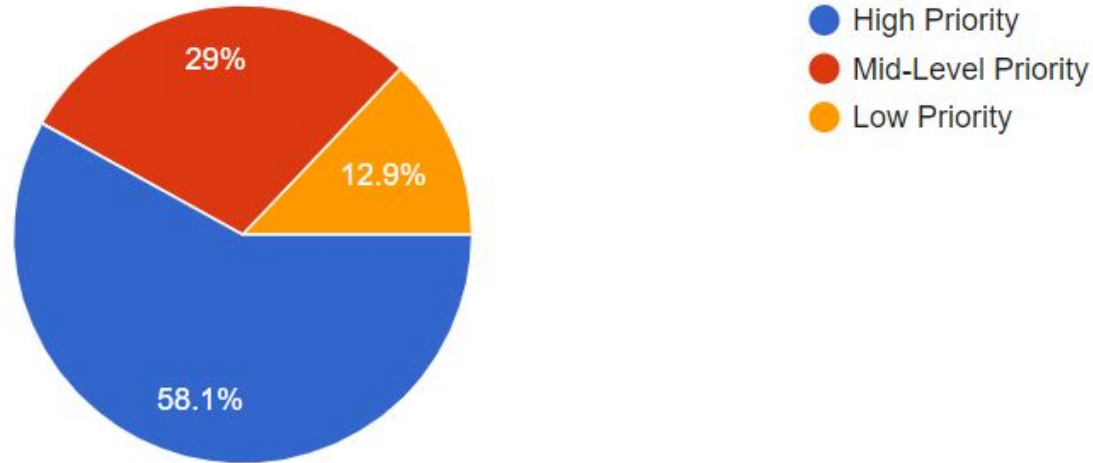
1. To create outdoor classrooms that allow children to engage in experiential learning
2. Proactive therapeutic interventions to support connections, student focus, self-regulation (A.B.L.E. Program)
3. Foster career and trade education learning opportunities



Survey results from December 2021

Objective #1: To create outdoor classrooms that allow children to engage in experiential learning

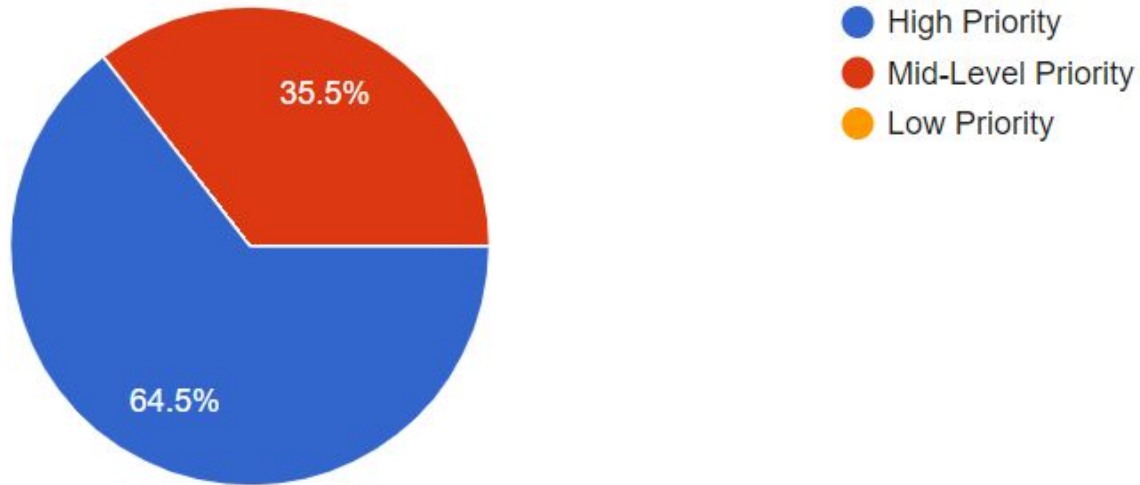
31 responses



Survey results from December 2021

Objective #2: Proactive therapeutic interventions to support connections, student focus, self-regulation

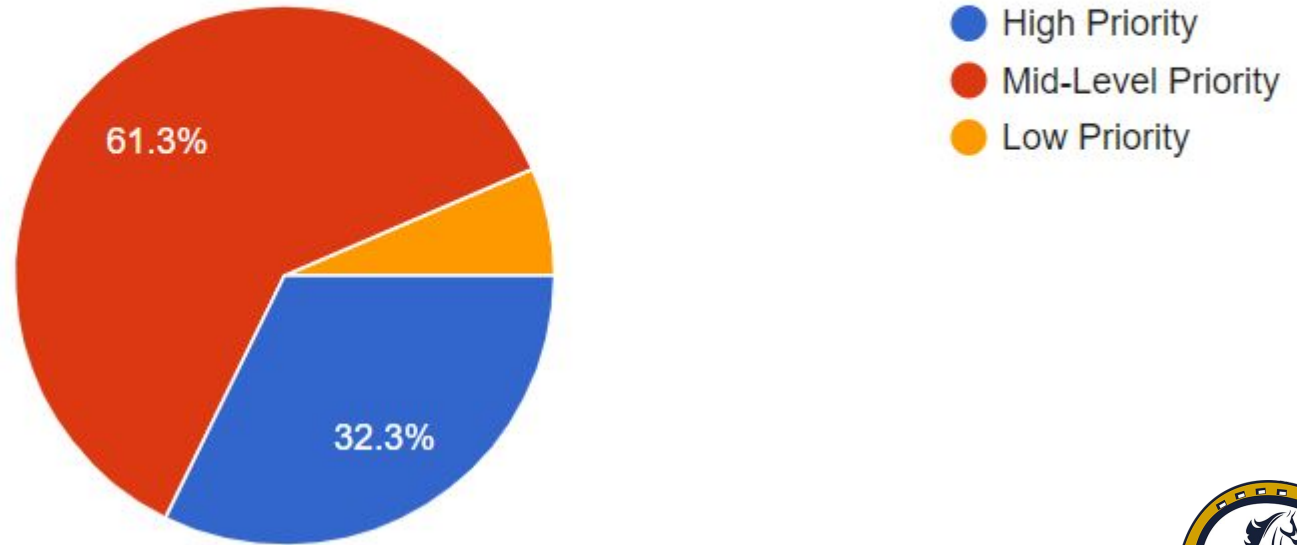
31 responses



Survey results from December 2021

Objective #3: Foster career and trade education learning opportunities

31 responses



Goal 5: Engaging Staff

Goal Statement:

Engage passionate teacher leaders to provide ongoing PD with a purpose of improving and motivating all teachers to improve in focus areas and current trends.

Objectives: None Identified

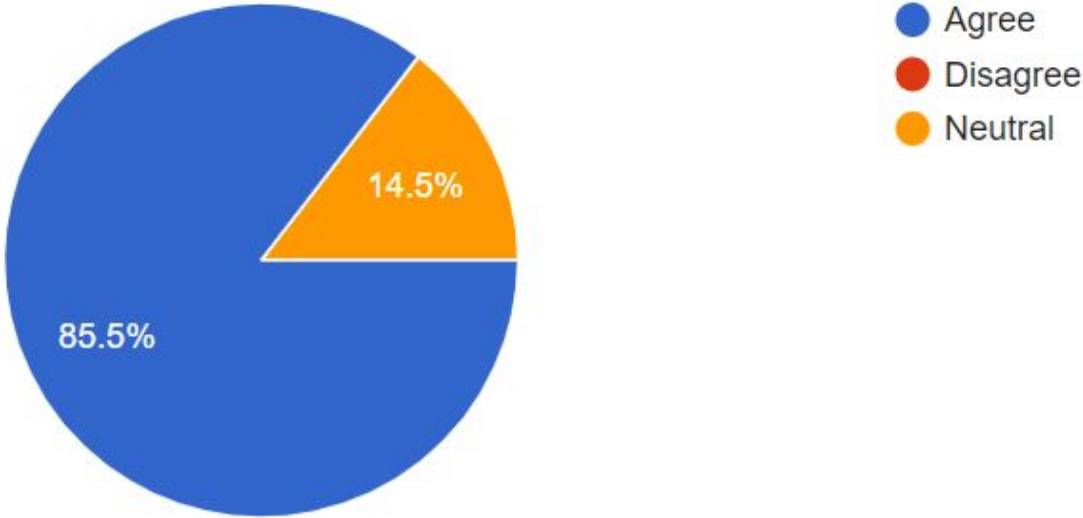
Staff Survey:

1. Assess the current Goal Statement by inviting input from all staff
2. Interest in establishing a Goal #5 - Engaging Staff District Action Team



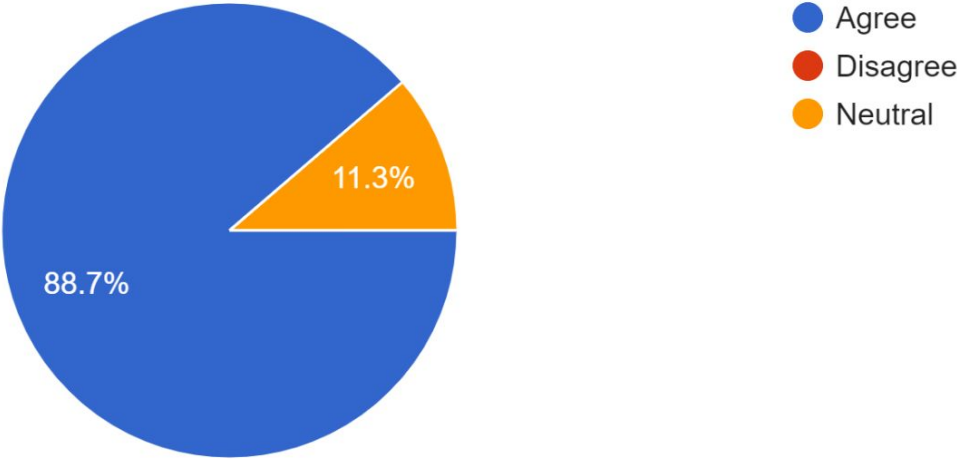
Goal #5 - "Engaging Staff" should be revised to include all staff

62 responses



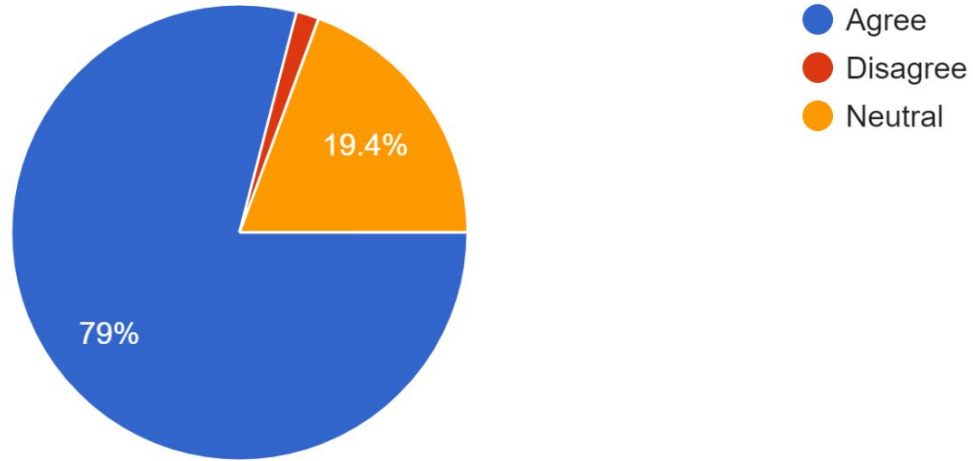
Goal #5 - "Engaging Staff" should have clear objectives to inform the development of its action plans

62 responses



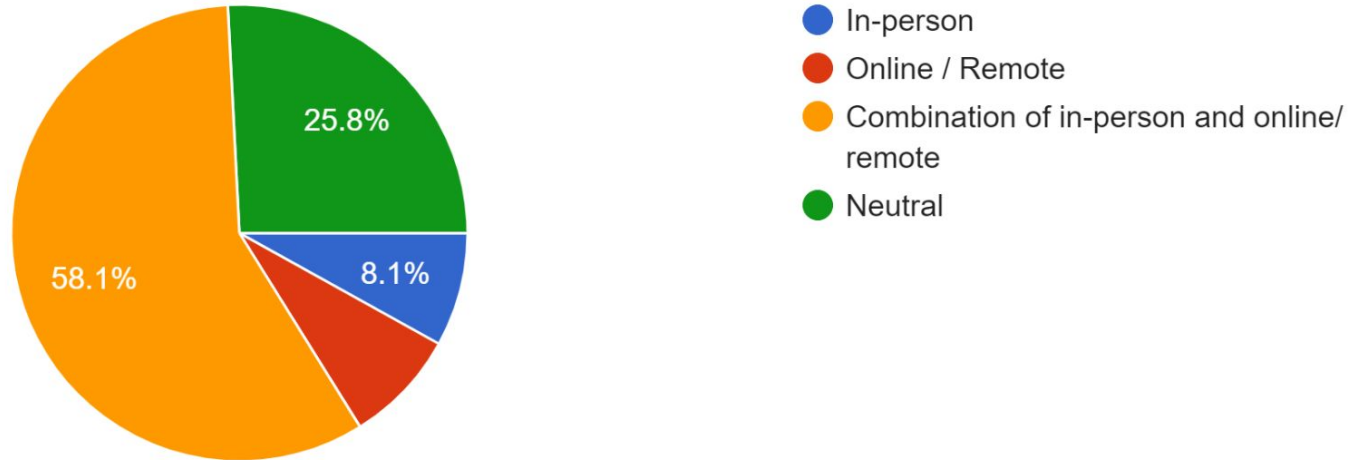
All staff should be invited to contribute to the revision and development of objectives and action plans for Goal #5 - "Engaging Staff"

62 responses



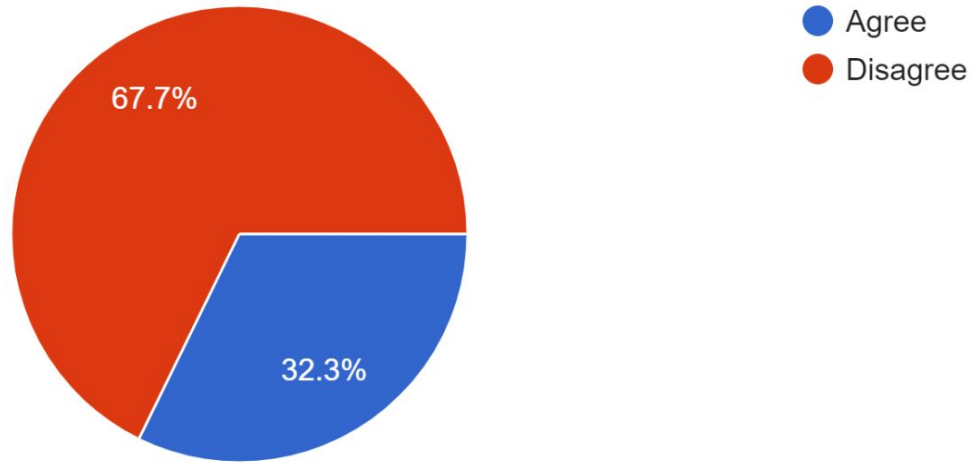
All activity related to the revision and development of action plans for Goal #5 - "Engaging Staff" should be:

62 responses



I would be interested in working with members of the staff for the revision and development of action plans for Goal #5 - "Engaging Staff".

62 responses





Colts Neck Township Schools Strategic Planning

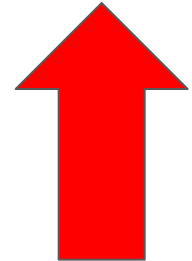
WHERE ARE
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ACTION PLAN DESIGN

An ***ACTION PLAN*** is a list of specific steps that you will take to implement the strategy\objective you have defined to accomplish your goals.

Major Activities	Staff	Resources	Timelines	Indicators of Success / Completion

The ***ACTION PLAN*** specifies:

- who is responsible;
- the resources to be deployed;
- due dates for completion;
- criteria to be used to ascertain accomplishment.



Action Plan Design, continued

Who develops the Action Plans for the new Strategic Plan?

Action Teams:


- Parents/Guardians
- Members of the School Community
- Staff
- Administrators
- Students

Action Team Meeting Dates:

- May 2
- May 10
- May 16

Time & Location: 7:00 PM in the Conover Road Elementary School Cafeteria:





**PLAN YOUR WORK FOR TODAY AND EVERY DAY,
THEN WORK YOUR PLAN.**

MARGARET THATCHER